

DATASHEET

# **Inoapps Higher Education Cloud**

Expertise, people processes and technology to accelerate transformation

A successful Higher Education solution isn't just a well-built piece of technology, but one that is well adopted by university staff. At Inoapps, we understand the challenges of standardizing process across schools and faculties with vastly different requirements and priorities. We know your solution needs to be flexible enough to accommodate the changing educational environment, whether in statutory requirements such as reporting or the complexities around offerings such as Modern Apprenticeships or Micro Credentials.

Built on knowledge and expertise gained from dozens of Higher Education projects, Inoapps Higher Education Cloud combines common functional, technical and process frameworks that enable you to quickly see value and business outcomes, and provide a structured path for future growth and transformation.



Our team doesn't just know Higher Education. Many have come from Higher Education backgrounds after years spent working within universities. This gives us a deep understanding of the challenges faced in HE institutions by staff and students.

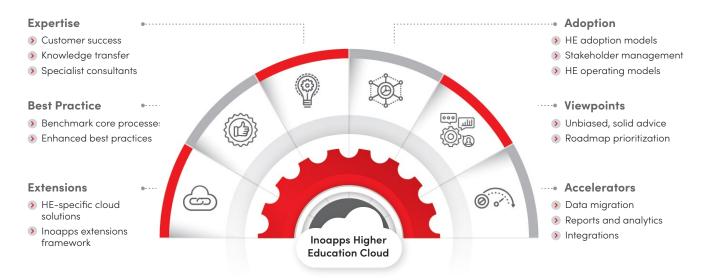
We have used this understanding to develop a number of focused offerings—from a specialized implementation methodology designed to accommodate HE governance processes and enhance knowledge transfer, to specialized support for HESA and TRAC reporting and processing sponsored students, including Student Awards Agency Scotland (SAAS) and Student Loans Company (SLC).

#### **KEY BENEFITS**



### WHAT MAKES INOAPPS HIGHER EDUCATION CLOUD DIFFERENT?

Inoapps Higher Education Cloud bring together industry-specific extensions, accelerators, best practices and adoption support to accelerate your move to Oracle Cloud, with improved quality and better user adoption.



# **Expertise**

Draw on the knowledge and expertise we've gained from years of successful Higher Education projects

# Accelerators

Accelerate configuration, integration, migrations and rollout with Higher Education-focused frameworks and toolsets.

# **Best Practice**

Adopt best-in-class ways of working and proven Higher Education processes, rather than inventing from scratch

# Viewpoints

Understand where to start and how to prioritize a roadmap to better serve your organization and define your strategic direction.

# **Extensions**

Address your specific industry and functional business needs with Higher Education-specific extensions

# **Adoption**

Deliver transformation mapped to defined outcomes, with a focus on user adoption and an approach designed around how universities make decisions.

#### **FUNCTIONAL HIGHLIGHTS**

#### Support the entire employee lifecycle

- Support all aspects of the employee lifecycle with Oracle HCM Cloud, from recruitment to employee separation
- Comprehensive self-service functionality for staff and supervisors
- Rule-driven workflows to simplify management of unique union, collective labor, and contract gareements
- Manage staff with multiple jobs within the organization using robust multi-assignment functionality
- Support statutory requirements including right to work checks and monitoring work hours for Tier IV Visas

#### Integrate and unify student records administration

- One record of the individual from applicant to graduate, with full integration into UCAS and the ability to integrate into existing online applications
- Building of guided pathways for on-time student graduation
- Flexible assessment structure to support all types of learning
- Variety of fee assessment and discount options to support student fee calculation
- Robust student debt management system tailored to the specific needs of universities
- Statutory Reporting requirements, including HESA Student Funding returns fully supported

### Handle complex payroll and pension calculations

- Manage even the most complex payroll and pension calculations, whether a staff member has one job or multiple iobs within your institution
- Robust retroactive pay calculation functionality
- Accelerators for key pension schemes used in the sector including Teachers Pensions Scheme (TPS) and University Superannuation Scheme (USS)

### Improve student, staff, recruiter and alumni engagement

- Optimize enrolment and improve recruiter productivity
- Improve student, staff and alumni engagement with the university by tracking interactions with the organization and providing personalized experiences
- Provide automated policy interaction and chatbots for students and staff, utilizing their specific data already held in the system in conjunction with tailored questionnaires

#### Support all elements of research project administration

- Support for all elements of your research, from infrastructure requirements and project management to complex data analysis and reporting
- Support for management of all post-award activities, including reporting to key bodies
- Monitor and control research budgets with specific workflows

#### Automate and tailor HESA returns with Inoapps HESA **Staff Records**

- Simplify the process of gathering and validating HESA data, taking the time and cost out of managing HESA returns
- Manage specific HESA returns requirements such as coding
- Changes to HESA data requirements are automatically reflected, saving development and configuration time
- Ensure more accurate, consistent data is recorded, enabling better decision making and reporting

# Build strong foundations for financial processes, accounting, and reporting

- Establish a strong foundation for financial processes, corporate accounting, and financial reporting
- Comprehensive budgetary control, tax calculation, invoice collection and supplier invoice recording functionality
- Financial forecasts based on Payables, Receivables and Payroll subledgers, and external transactions
- Manage the entire financial cycle of assets, including acquisition, capitalization, depreciation, and retirement
- Accelerated integrations with key student systems and online payment providers such as WPM

# Cut time and effort around funding administration with Incapps Student Funding

- Improve efficiency and free up Financial team time manage funding far more effectively, with a view to aiding cost reduction
- Works with any student system that may be employed by Higher Education Partners in the UK
- Handles both student tuition fees and accommodation fees, allocating them correctly
- Enables deep reporting on different circumstances and student cohorts
- Allows HEPs to track the total institutional amount owed by or to relevant sponsors

#### Improve purchasing compliance and budgetary control

- Ability to control and manage complex sourcing and procurement activities
- Comprehensive dashboards for both university requisitions and back office procurement teams

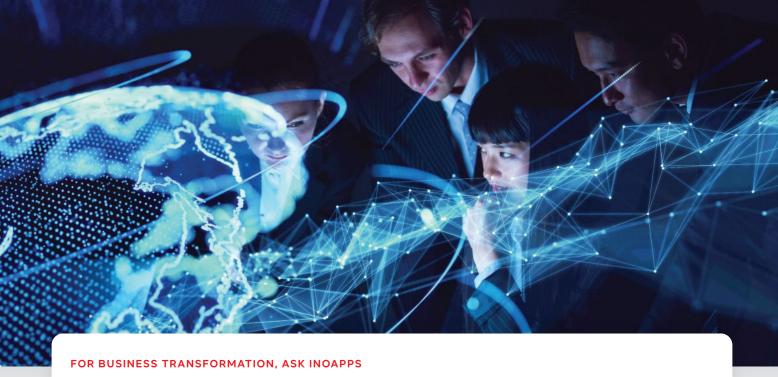
# Oracle Cloud Infrastructure and Infrastructure as a Service expertise

The Inoapps Technology team can help design and implement the infrastructure required to support any number of university objectives, from hosting existing on-premises solutions to developing the right tools set to support critical research projects

# **RECOGNITION AND ACCREDITATIONS**







Inoapps' outcome-based mindset and methodology ensures you see the highest value and most immediate returns from your Oracle applications. We match industry expertise and tooling with Oracle modern best practices to offer rapid routes to value from your Oracle Applications investments—whether we're implementing and updating, supporting strategic change management or delivering a full Oracle Cloud managed service.

# **CONNECT WITH US**

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